



PRESENT:

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Insight Group



# IDENTITY AND THE PHYSICAL WORKPLACE

WITH SARWAT TASNEEM

BETTER INFORMED AND ENGAGED

CONNECTIONS AND HELP PEOPLE FEEL VALUED

# TRUST

AND KNOWING THEIR RIGHTS

WE WANT CHANGE NOW

THE PHYSICAL WORKPLACE PROMOTES INTERACTION

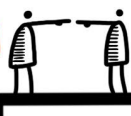


BANTER



NOT THAT THIS IS ALWAYS INCLUSIVE!

WE NEED TO WORK AGAINST OUR CONFIRMATION BIAS



WE BASE OUR SENSE OF SELF BY COMPARISON WITH OTHERS

YOUR TONE, PRESENCE AND INSTINCT



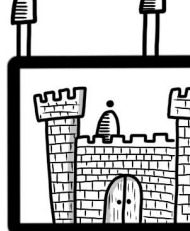
YOUR DIGITAL IDENTITY REQUIRES

# EQ

AND REPRESENTATION MATTERS



RECOGNISE AND VALUE OUR DIFFERENCES



RESPONSE TO SPACE CAN AFFECT SENSE OF INCLUSION

BUILD A SENSE AND PLACE

# SANCTUARY



IDENTITY IS YOUR PERSONAL STAMP



IT AFFECTS US ALL



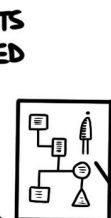
AND AT WORK SOME IDENTITIES ARE HIDDEN



GLOBAL EVENTS HAVE HIGHLIGHTED EXISTING POLITICAL AND SOCIETAL STRAINS

BLACK LIVES MATTER

IDENTITIES ADAPTED OR ADOPTED TO SUIT SYSTEMS



AND IT'S NOT A PART TIME JOB

# A SENSE OF BELONGING

BUILD

TRUE DIVERSITY AND INCLUSION WILL REQUIRE HARD CONVERSATIONS



EFFECTIVE LEADERSHIP NEEDS

YOUR DIGITAL IDENTITY REQUIRES