

# MillerKnoll

NaughtOne

Edelman

DATESWEISER



HAY

GEIGER

KnollTextiles

Knoll



HermanMiller



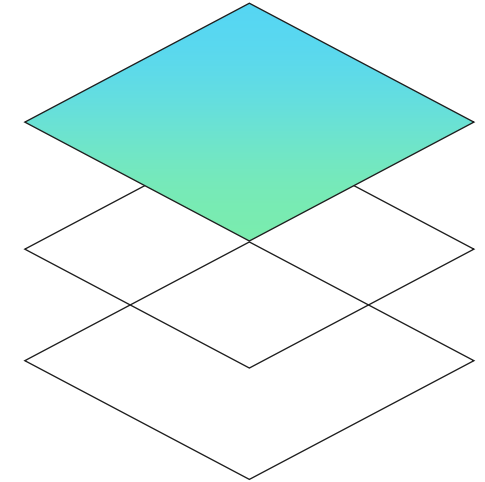
colebrook bosson saunders

MUUTO

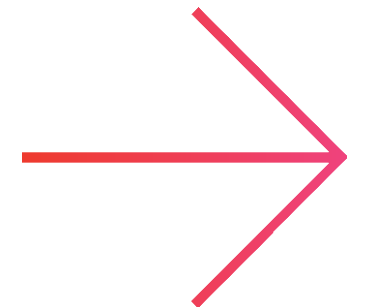
maharam spinneybeck filzfelt

HOLLYHUNT

Uncover the purpose  
of your place

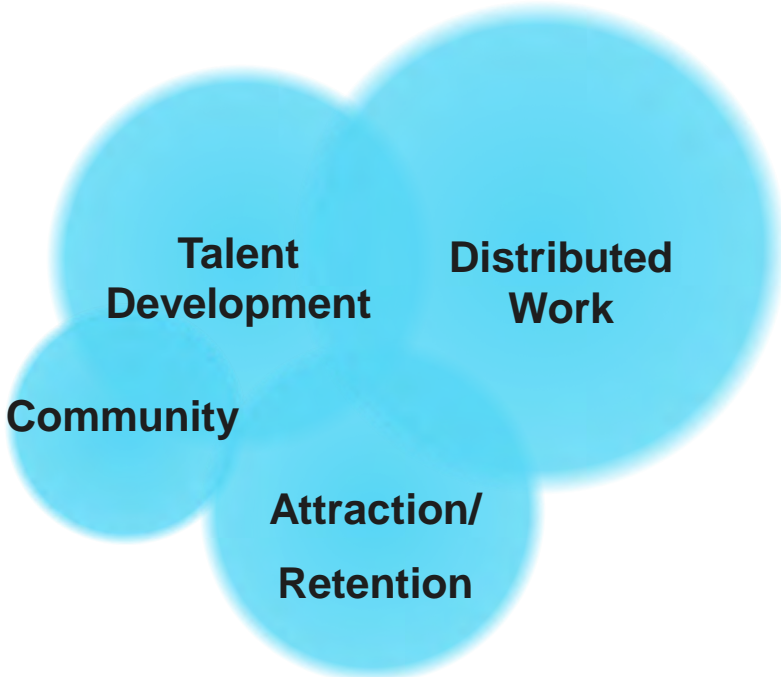
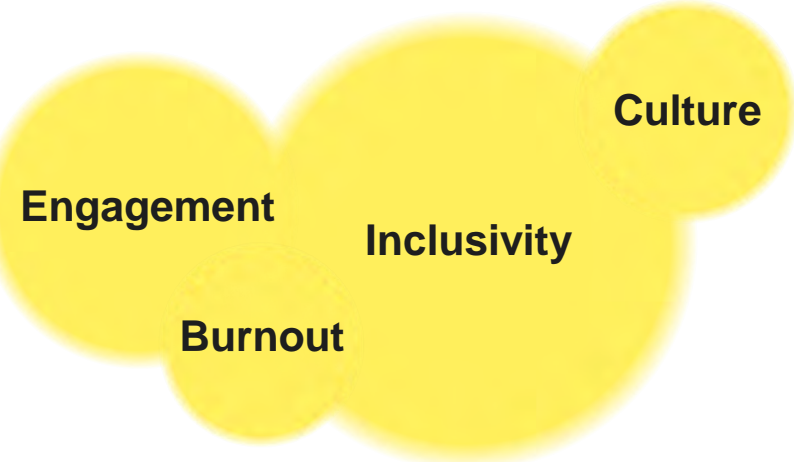


# Design with Impact



---

What challenges are companies facing?



# Wellbeing Considerations





Holistic ergonomics  
Voice & choice  
Hospitality  
Respite/Restore  
Biophilic Design

# Connection Considerations





Large group assembly  
Neighborhoods  
Impromptu connections  
What is going on?  
Connection to leaders  
Improved video spaces



# Change Considerations



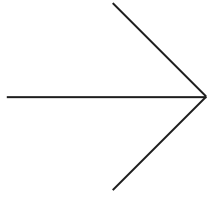


Participative design  
Piloting  
Variety of work settings  
Modularity  
User adaptability  
Change Management

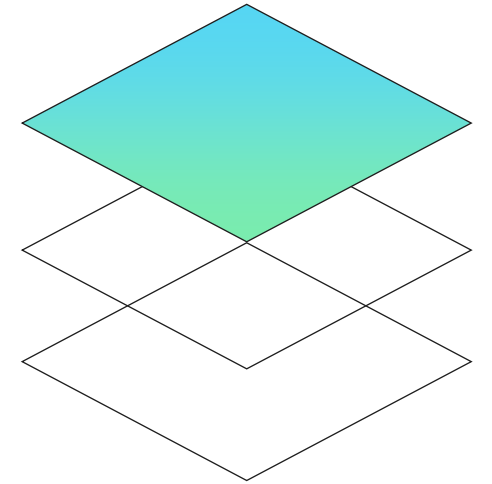
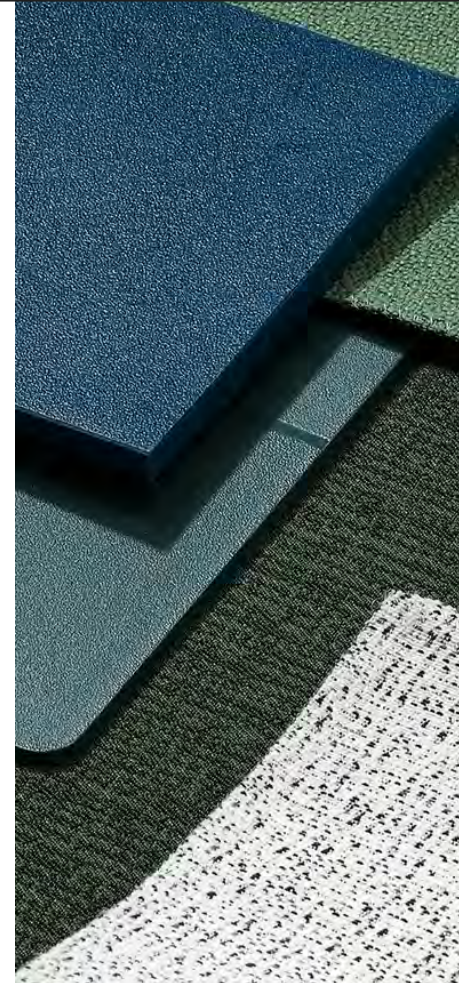


Human organizations have always been natural places of change, reflecting the organic nature of life. What is different now is the pace of change and the prospect that it will come faster and faster.

Robert Propst - 1968



# Design with Impact Settings



**MillerKnoll**

Design applications to support  
wellbeing, connection, and change

## Community



Café



Forum



Lounge

## Group



Conference



Neighborhood - Collaboration



Workshop

## Individual



Private Office



Study Hall

Community

Café

Forum

Lounge



WELLBEING



**Belonging**

Designed to reduce social isolation

CONNECTION



**Weak ties**

Fosters relationships outside our immediate team

CHANGE



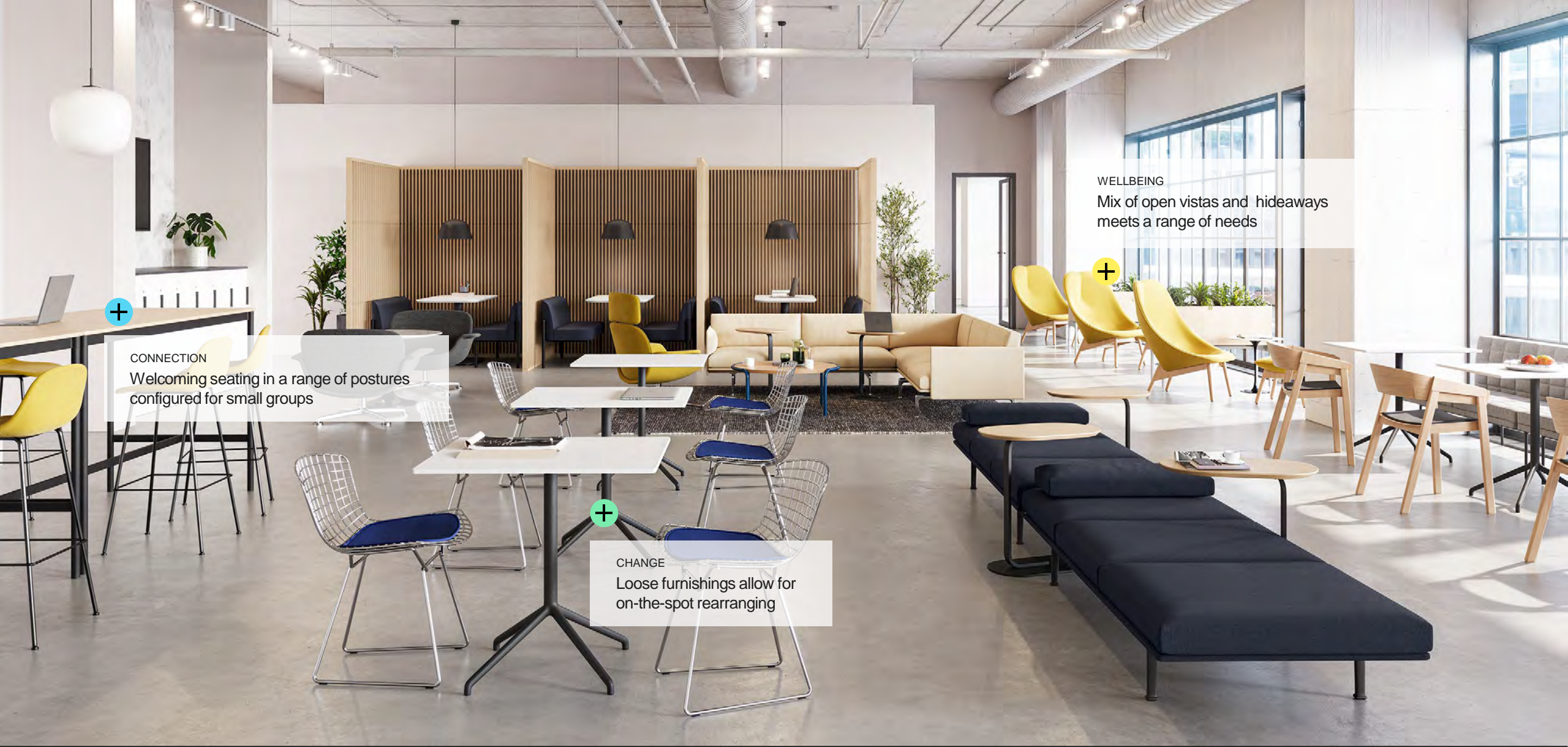
**Flexibility for organisations**

Adaptable and multiuse spaces to embrace change

**Café**

Ideal for gathering or hosting, often around food or drink

**Community**



**CONNECTION**

Welcoming seating in a range of postures configured for small groups



**WELLBEING**

Mix of open vistas and hideaways meets a range of needs



**CHANGE**

Loose furnishings allow for on-the-spot rearranging

**Café**

Ideal for gathering or hosting, often around food or drink

**Community**





WELLBEING



**Ergonomics**

Ensures proper fit between space, furnishings, etc. and people

CONNECTION



**In-person connection**

Builds community through shared experiences

CHANGE



**Flexibility**

Adaptable and multiuse spaces to embrace change

**Forum**

Flexes to host everything from information sharing to networking events

**Community**



**CHANGE**  
Streamlined kit of parts can be easily rearranged



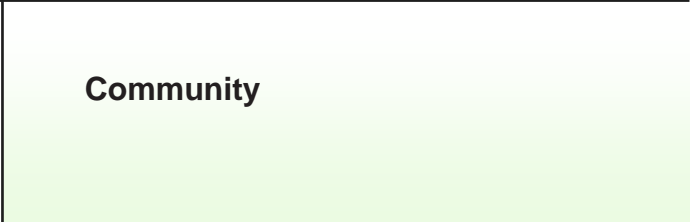
**CONNECTION**  
Support for community activities, from formal presentations to peer-to-peer conversations



**WELLBEING**  
Seating to accommodate the broadest range of personal needs



**Forum**  
Flexes to host everything from information sharing to networking events



**Community**



WELLBEING



**Belonging**

Designed to reduce social isolation

CONNECTION



**In-person connection**

Builds community through shared experiences

CHANGE



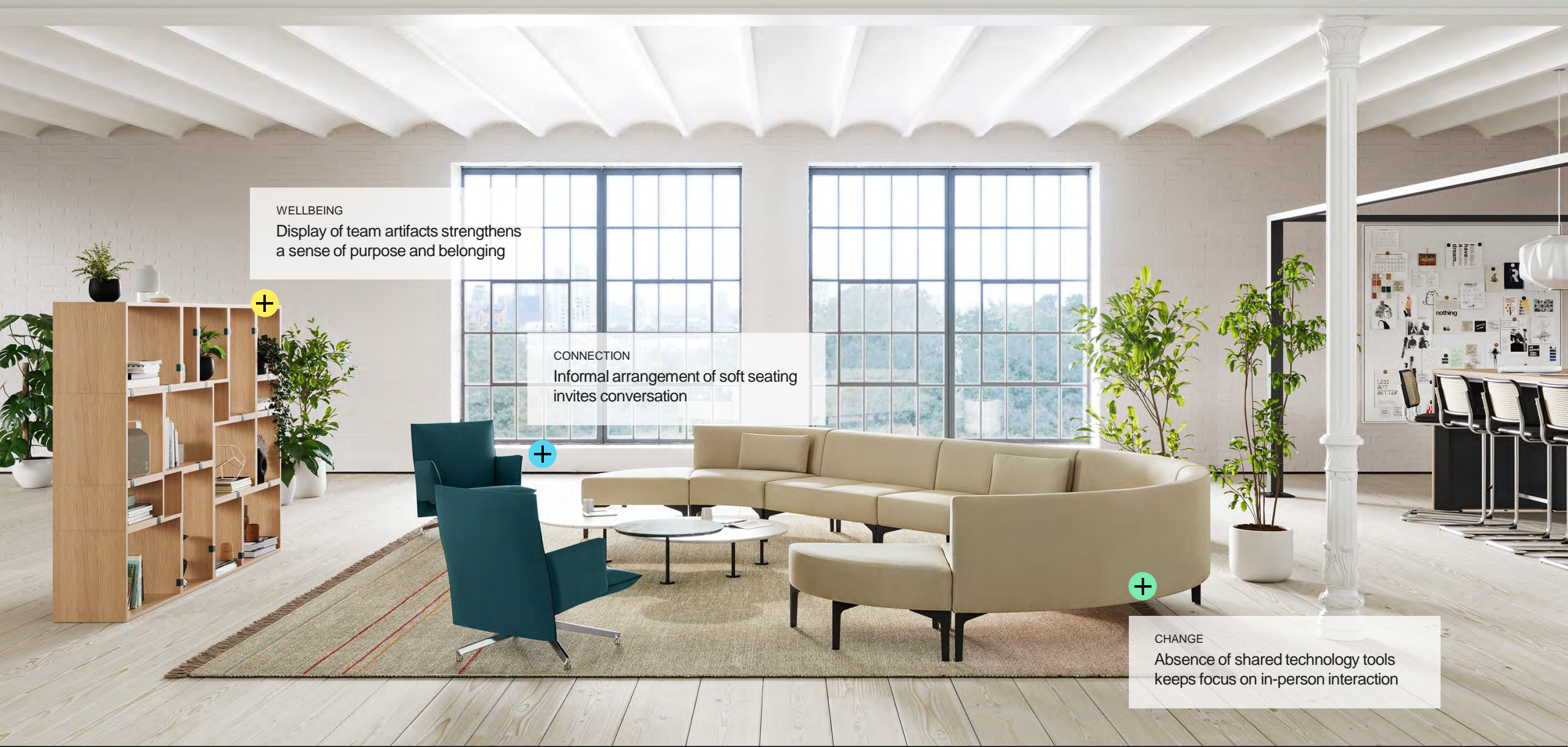
**Flexibility for organisations**

Adaptable and multiuse spaces to embrace change

**Lounge**

Relaxed settings that accommodate a wide range of people

**Community**



**WELLBEING**  
Display of team artifacts strengthens  
a sense of purpose and belonging



**CONNECTION**  
Informal arrangement of soft seating  
invites conversation



**CHANGE**  
Absence of shared technology tools  
keeps focus on in-person interaction

**Lounge**  
Relaxed settings that accommodate a wide range of people

**Community**

Group

Conference

Neighborhood – Collaboration

Workshop



WELLBEING  
**Inclusive design**  
Designed to accommodate everyone

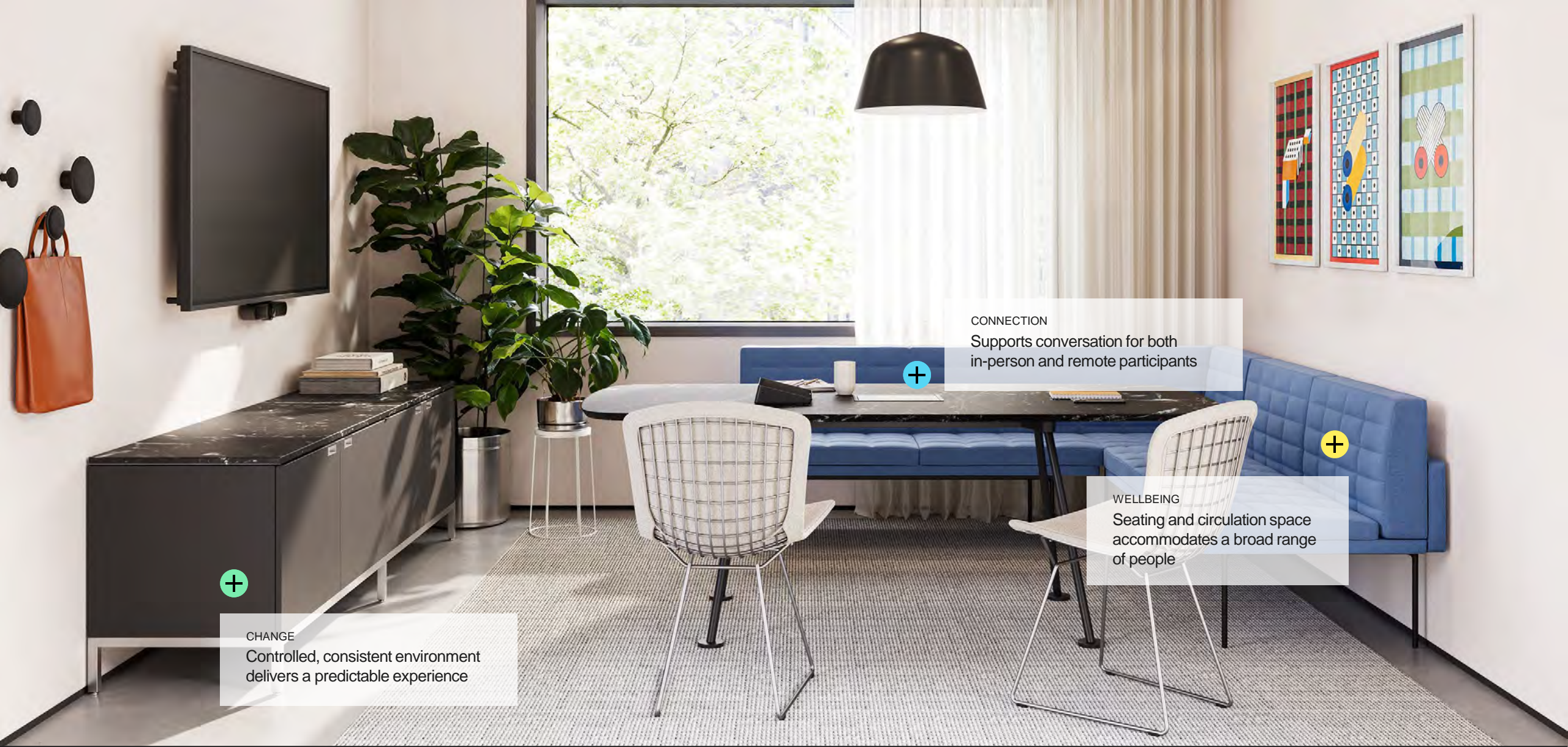
CONNECTION  
**In-person connection**  
Encourages face-to-face interactions to build community

CHANGE  
**Flexibility for teams**  
Adaptable and multiuse space to embrace change

## Conference Room

A structured, distraction-free environment for information-sharing

Group



**CHANGE**

Controlled, consistent environment delivers a predictable experience



**CONNECTION**

Supports conversation for both in-person and remote participants



**WELLBEING**

Seating and circulation space accommodates a broad range of people

**Conference Room**

A structured, distraction-free environment for information-sharing

**Group**



WELLBEING



**Autonomy**

Meets expectations for flexibility by enabling choice

CONNECTION



**Strong ties**

Supports collaboration and knowledge-sharing among trusted colleagues

CHANGE



**Flexibility for teams**

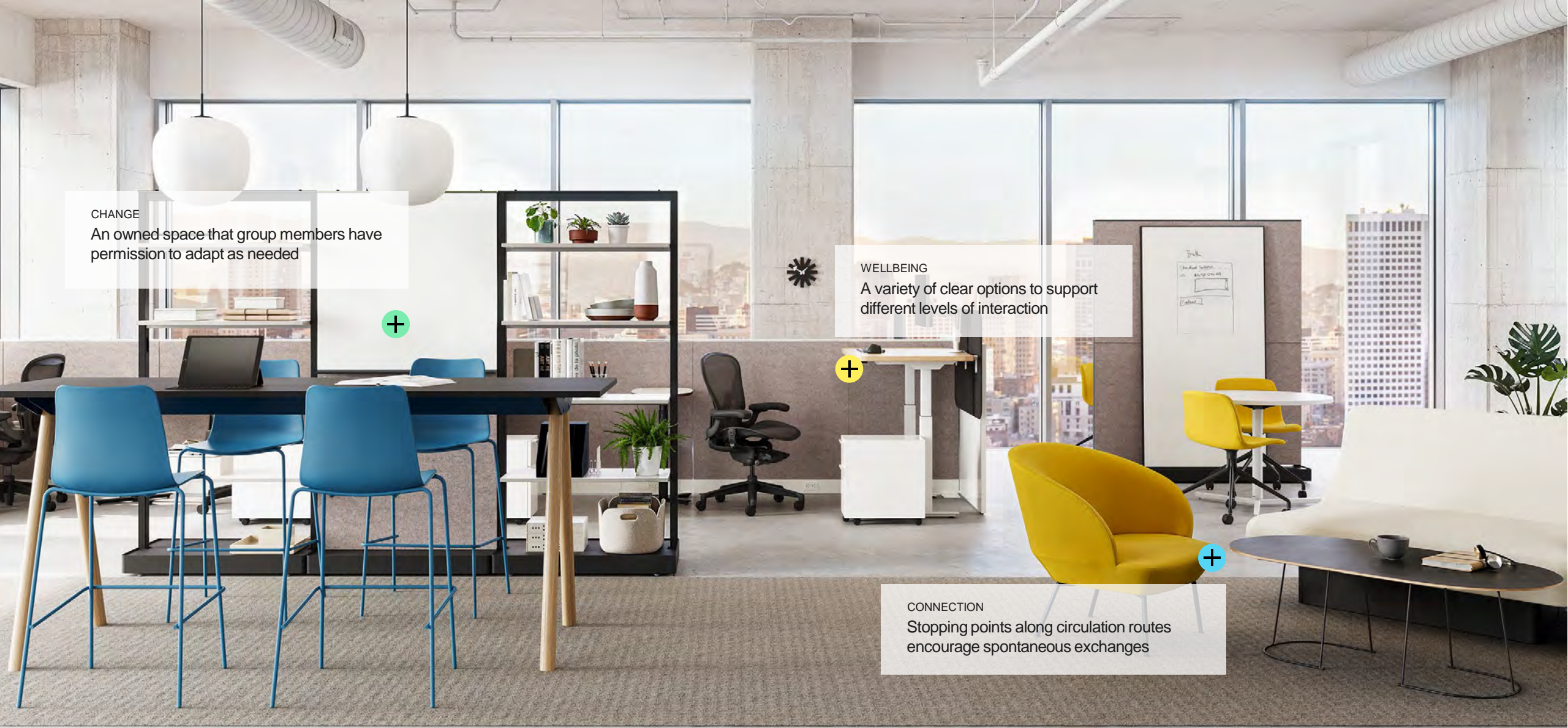
Owned space that can be reconfigured for a group without broader disruption

**Neighborhood – Collaboration**

A setting tailored for a group, where members can work alone or together

**Group**





**CHANGE**  
An owned space that group members have permission to adapt as needed



**WELLBEING**  
A variety of clear options to support different levels of interaction



**CONNECTION**  
Stopping points along circulation routes encourage spontaneous exchanges



**Neighborhood – Collaboration**

A setting tailored for a group, where members can work alone or together

**Group**



WELLBEING



**Autonomy**

Meets expectations for flexibility by enabling choice

CONNECTION



**Strong ties**

Supports collaboration and knowledge-sharing among trusted colleagues

CHANGE



**Flexibility for teams**

Dynamically supports a range of group interactions

**Workshop**

A flexible, often shared setting that seamlessly supports both group and individual work

**Group**



CHANGE  
Seamlessly shifts between  
digital and analog work activities



CONNECTION  
Immersive collaboration space  
for groups or individuals



WELLBEING  
Freestanding mobile chairs and  
tables offer control over the space

### Workshop

A flexible, often shared setting that seamlessly supports both group and individual work

### Group

Individual

Private Office

Study Hall



WELLBEING



**Ergonomics**

Ensures proper fit between space, furnishings, etc. and people

CONNECTION



**In-person connection**

Encourages face-to-face interactions to build trust

CHANGE



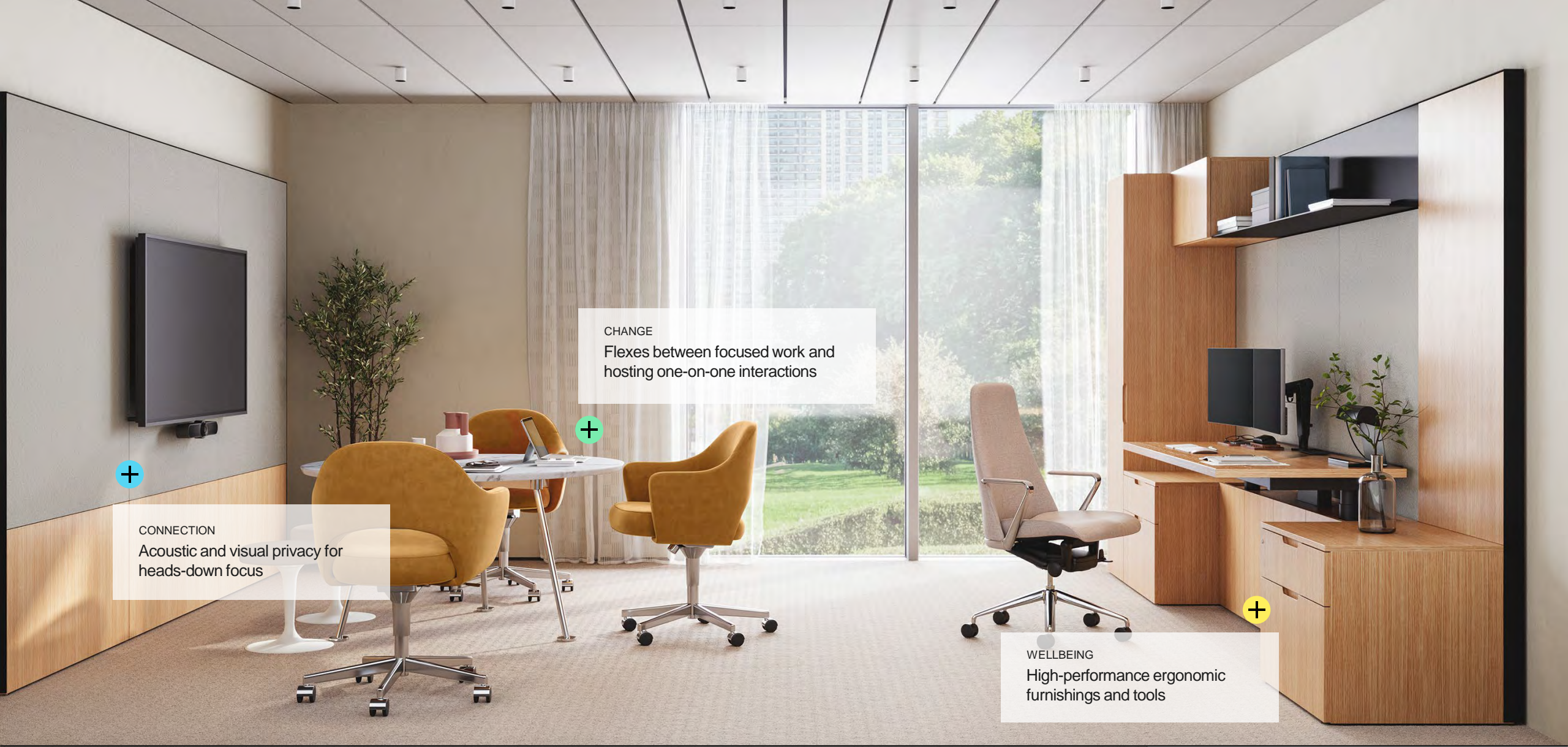
**Flexibility for individuals**

Gives people control over their environment

**Private Office**

A fully enclosed room—often owned—designed for distraction-free focus

**Individual**



CONNECTION

Acoustic and visual privacy for heads-down focus



CHANGE

Flexes between focused work and hosting one-on-one interactions



WELLBEING

High-performance ergonomic furnishings and tools

**Private Office**

A fully enclosed room—often owned—designed for distraction-free focus

**Individual**



WELLBEING



**Design for neurodiversity**

Designed to address how different people process sensory signals

CONNECTION



**Strong ties**

Supports collaboration and knowledge-sharing among trusted colleagues

CHANGE



**Flexibility for individuals**

Gives people control over their environment

**Study Hall**

A large setting where individuals can work “alone together”

**Individual**



CONNECTION

A quiet place to process information within proximity to others



WELLBEING

A choice of work points with access to natural light and window views



CHANGE

Open circulation and opportunities for visual separation

**Study Hall**

A large setting where individuals can work “alone together”

**Individual**



# Fundamental Human Needs

## **Security**

We desire health, safety, familiarity, and competence.

## **Status**

We seek recognition of our contributions.

## **Purpose**

We want to make a meaningful difference.

## **Achievement**

We strive for excellence and take pride in our accomplishments

## **Autonomy**

We seek freedom in our actions and decisions.

## **Belonging**

We want a meaningful connection to others.

Let's ensure that offices  
become the **preferred  
choice** by offering  
employees **greater value.**

Online

In-person



# Resources

# Ideas in action

Explore the purpose of your place with helpful insights we've gained from our own research, working closely with our clients, and engaging with experts from across industries.

[Subscribe to Our Newsletter](#) →

White papers

Webinars

Case studies

Podcast

## Knowledge and insights

We're continually adding to our growing body of knowledge and insights. We share what we learn to help organizations unlock new ways to support people however and wherever they want to work.



In the long run, all businesses and business leaders will be judged not by their profits or their products but by their impact on humanity

**D.J. DePree**

# Thank You

**Design with Impact**

Uncover the purpose of your place

**Millerknoll.com/ideasinaction**

<https://www.linkedin.com/in/ryaningr>